

Prevailing Wage

- Applies to contractors & subcontractors engaged by District
- Contractor should bid project knowing prevailing wage must be paid to its employees & subcontractors

Prevailing Wage – Awarding Contracts

- All bid specifications shall list the specified rates to all laborers, workers and mechanics in the locality for each craft or type of worker or mechanic needed to execute the contract. 820 ILCS 130/4(c)
- When seeking bids for a contract, the public body must specify the general prevailing rate of wages that shall be paid for each craft or type of worker needed to execute the contract or to perform the work; each contractor to whom the contract is awarded must include in each subcontract a statement that not less than the prevailing wage rate will be paid to all laborers, workers, and mechanics performing work under the contract. 820 ILCS 130/4(a), 130/4(b).
- All bid specifications must list the specified rates to all laborers, workers, and mechanics in the locality for each craft or type of work or mechanic needed to execute the contract, and the law specifically requires the wage rates to be attached to the bid specifications. 820 ILCS 130/4(c). If the prevailing wage is revised during the course of the project, the revised rate applies to the contract, and it is the public body's responsibility to notify the contractor and each subcontractor of the revised rate. 820 ILCS 130/4(d).

Prevailing Wage - Records

- Certified Payroll
- Monthly, the contractor is required to send to the public body a "Certified Transcript of Payroll", which is a document with all workers names, address, telephone #, last 4 SSN digits and is accompanied by a statement that the contractor or subcontractor paid not less than the prevailing wage rate as required by the Prevailing Wage Act 820 ILCS 130/5
- What PW Records Does the Drainage District Have to Keep After a Project?
- Keep the records (PW ordinance for the year/years or project, bid, contract, certified transcript of payroll records) for 3 years
- Any record containing address, phone number and social security number must be redacted if provided under a FOIA request