

**Prevailing Wage – MANDATORY Contract Language in contract with Contractor**

- Where there was a bid/contract or project specification:
  - 1) ***Not less than the prevailing rate of wages as determined by the Drainage District or the Illinois Department of Labor shall be paid to all laborers, workers and mechanics performing work under this contract. 820 ILCS 130/4 (a-1)***
- OR When no bid/contract or project specification:
  - 1) ***Not less than the prevailing rate of wages as found by the Drainage District or Department of Labor shall be paid to all laborers, workers, and mechanics performing work on the project. 820 ILCS 130/4(a-2)***
- All contracts:
  - 2) ***The prevailing rate of wages are revised by the Department of Labor and are available on the Department's official website. 820 ILCS 130/4(d)***
  - 3) ***All contractor's and subcontractor's bonds shall include a provision as will guarantee the faithful performance of such prevailing wage clause as provided by this bid specification or contract. 820 ILCS 130/4(d)***

**Prevailing Wage – Contract Language in contract between Contractor & Subs**

- Contractor must include in subcontracts & subcontractors in all lower-tiered contracts :
- ***Not less than the prevailing rate of wages shall be paid to all laborers, workers, and mechanics performing work under the contract. 820 ILCS 130/4(b)***